

Boulogne-Billancourt, 16 febbraio, 2026

COMUNICATO STAMPA

BNP PARIBAS REAL ESTATE ANNUNCIA UNA NUOVA STRUTTURA DI GOVERNANCE A SUPPORTO DELLA SUA STRATEGIA DI SVILUPPO

Thierry Laroue-Pont nominato Presidente Esecutivo e Jean-Maxime Jouis Direttore Generale (CEO) di BNP Paribas Real Estate

In un contesto di forti cambiamenti nel settore immobiliare, BNP Paribas Real Estate ha annunciato aggiornamenti alla propria governance e struttura organizzativa, che entreranno in vigore dal **1° marzo 2026**.

Jean-Maxime Jouis è stato nominato CEO di BNP Paribas Real Estate, lavorando al fianco di Thierry Laroue-Pont, Executive Chairman.

Thierry Laroue-Pont manterrà la gestione operativa della divisione Property Development, una linea di business chiave nella roadmap strategica di BNP Paribas Real Estate.

Jean-Maxime Jouis guiderà la gestione strategica e operativa di BNP Paribas Real Estate, con particolare focus sulle linee di business **Advisory** e **Property Management**, che gestisce dal 1° gennaio.

Tre Deputy Chief Executive Officer completano il nuovo team di direzione esecutiva:

- **Molka Langar** entra in BNP Paribas Real Estate con il ruolo di Deputy Chief Executive Officer della società, responsabile delle Funzioni Corporate e della Trasformazione aziendale.
- **Laurent Boucher** mantiene il ruolo di Deputy Chief Executive Officer di BNP Paribas Real Estate, responsabile della linea di business Advisory (Transaction, Consulting, Valuation).
- **Csongor Csukas** viene nominato Deputy Chief Executive Officer of BNP Paribas Real Estate, responsabile della linea di business Property Management.

Questo team di Direzione Esecutiva opererà in stretto coordinamento con il Consiglio di Amministrazione, che includerà rappresentanti delle tre principali linee di business di BNP Paribas.

Thierry Laroue-Pont dichiara: “Questa nuova governance ha il compito di garantire l’attuazione e il successo del nuovo piano strategico e di trasformazione di BNP Paribas Real Estate. Grazie a questi manager esperti e riconosciuti, supportati dal Gruppo BNP Paribas con il quale siamo desiderosi di approfondire le sinergie, BNP Paribas Real Estate si rafforza per raggiungere gli ambiziosi obiettivi che ci siamo posti per il 2030. Sono convinto che stiamo procedendo nella giusta direzione.”



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BIOGRAFIE:



Thierry Laroue-Pont è Presidente Esecutivo di BNP Paribas Real Estate e CEO di BNP Paribas Real Estate Property Development.

Dopo aver iniziato la carriera presso Jones Lang LaSalle (JLL) nel 1987, Thierry Laroue-Pont entra in BNP Paribas Real Estate nel 2004. Diviene Responsabile della divisione uffici Île-de-France, poi vicepresidente e successivamente presidente di BNP Paribas Real Estate Advisory France. Nel 2012 viene nominato Deputy General Manager di BNP Paribas Real Estate, responsabile dell'Advisory (Transaction, Consulting e Valuation), fino a diventare CEO di BNP Paribas Real Estate nel 2014. Da ottobre 2024 è anche CEO della linea di business Property Development.

Thierry Laroue-Pont è laureato all'Institut d'Études Politiques de Lyon e possiede un master in legge e un diploma post-laurea in diritto internazionale.



Jean-Maxime Jouis è CEO di BNP Paribas Real Estate, responsabile della leadership strategica e operativa della società e della supervisione delle linee di business Advisory e Property Management. Jean-Maxime Jouis Ha trascorso l'intera carriera in BNP Paribas Real Estate. Entra in BNP Paribas REIM France nel 2007, allora sussidiaria di BNP Paribas Real Estate, ricoprendo successivamente i ruoli di Asset Manager, Fund Manager, Head of Fund Management, Global Head of Fund Management & Private Investors e membro del Management Board di BNP Paribas REIM France.

Nel 2022 diventa Presidente del Management Board di BNP Paribas REIM France, poi, nel luglio 2023, Global Head of Investment Management fino al trasferimento a BNP Paribas Asset Management il 1° gennaio 2026.

Jean-Maxime Jouis è laureato all'ESSEC.



Molka Langar è Deputy Chief Executive Officer of BNP Paribas Real Estate, responsabile delle Funzioni Corporate e della Trasformazione aziendale.

Dopo aver iniziato la carriera nel dipartimento General Inspection di Crédit Agricole nel 2007, Molka Langar entra nel Gruppo BNP Paribas nel 2011. Lavora inizialmente nella Direzione Pianificazione Strategica su acquisizioni proprietarie, poi nella Direzione Finanza del Gruppo, dove guida il Group Financial Management per la divisione IPS.

Nel 2018 entra in BNP Paribas Cardif, ricoprendo vari ruoli nella Strategia Corporate e nella Gestione Finanziaria, all'interno di Finance, Actuarial and Capital (FAC), fino a diventare responsabile della Direzione Strategia e Sviluppo di BNP Paribas Cardif France da febbraio 2022 a ottobre 2024.

Tra la fine del 2024 e il 2025 è stata Head of Programmes della divisione IPS, responsabile del trasferimento dell'asset management da BNP Paribas Cardif a BNP Paribas Asset Management e del supporto allo sviluppo del piano strategico di BNP Paribas Real Estate. È entrata in BNP Paribas Real Estate lo scorso gennaio.

Molka Langar è laureata alla ESCP-EAP European School of Management.



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Laurent Boucher è Deputy Chief Executive Officer of BNP Paribas Real Estate, responsabile delle linee di business Advisory (Transaction, Consulting, Valuation) in Europa.

Entrato in Auguste-Thouard nel 1988 come consulente e poi direttore, Laurent Boucher ha costruito la sua carriera in BNP Paribas Real Estate, dove nel 2008 è stato nominato Deputy Managing Director della divisione Transaction France, poi Vice-Chairman nel 2011 e CEO nel 2014.

Nell'ottobre 2020 Laurent Boucher diventa Deputy Chief Executive Officer di BNP Paribas Real Estate, responsabile delle linee Advisory in Francia, Benelux, Spagna, Irlanda, Italia e Polonia. Dal 1° gennaio 2026 le sue responsabilità sono estese anche a Germania e Regno Unito.



Csongor Csukas è Deputy Chief Executive Officer di BNP Paribas Real Estate, responsabile delle linee di business Property Management.

Csongor Csukas inizia la carriera nel 2002 in BFM Facility Management, sussidiaria di PBW Hungary, come Managing Director dal 2004 al 2008, prima di essere nominato Head of Administration and Finance, e poi Deputy CEO di PBW Hungary. Dopo l'acquisizione di PBW Hungary da parte di BNP Paribas Real Estate nel 2010, Csongor Csukas diventa General Manager per Ungheria e Repubblica Ceca. Nel 2014 Csongor diventa Head of International Property Management e nel dicembre

2018 Chairman di BNP Paribas Real Estate Property Management France.

Csongor è laureato alla Budapest University of Technology and Economics e alla Corvinus University of Budapest. Ha inoltre un Master in East-West Industrial Project Management dell'ENSAM (Arts et Métiers ParisTech).

About BNP Paribas Real Estate

BNP Paribas Real Estate, one of the leading international real estate providers, offers its clients a comprehensive range of services that span the entire real estate lifecycle: Property Development, Transaction, Consulting, Valuation and Property Management. BNP Paribas Real Estate as a one stop shop company, supports owners, leaseholders, investors and communities thanks to its local expertise across 23 countries, spanning Europe (direct presence and Alliance network), Asia (platforms) and North America (Alliance network). BNP Paribas Real Estate is a part of the BNP Paribas Group, a global leader in financial services.

As a committed stakeholder in sustainable cities, BNP Paribas Real Estate intends to spearhead the transition to more sustainable real estate: low-carbon, resilient, inclusive and conducive to wellbeing. To achieve this, the company has developed a CSR policy with four objectives: to ethically and responsibly enhance the economic performance and use of buildings; to integrate a low-carbon transition and reduce its environmental footprint; to ensure the development, commitment and well-being of its employees; to be a proactive stakeholder in the real estate sector and to build local initiatives and partnerships.

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Boulogne-Billancourt, February 16th, 2026

PRESS RELEASE

BNP PARIBAS REAL ESTATE ANNOUNCES A NEW GOVERNANCE STRUCTURE TO SUPPORT ITS DEVELOPMENT STRATEGY

Thierry Laroue-Pont has been appointed Executive Chairman and Jean-Maxime Jouis Chief Executive Officer (CEO) of BNP Paribas Real Estate

Amid significant change within the property sector, BNP Paribas Real Estate has announced updates to its governance and organisational structure, set to come into force from **1 March 2026**.

Jean-Maxime Jouis has been appointed CEO of BNP Paribas Real Estate, working alongside Thierry Laroue-Pont, Executive Chairman.

Thierry Laroue-Pont will retain operational management of the Property Development, a key business line in BNP Paribas Real Estate's strategic roadmap.

Jean-Maxime Jouis will lead the strategic and operational management of BNP Paribas Real Estate, with a particular focus on the **Advisory** and **Property Management** business lines, which he has been managing since January 1st.

Three Deputy Chief Executive Officers complete this new executive management team:

- **Molka Langar** is joining BNP Paribas Real Estate as Deputy Chief Executive Officer of the company, in charge of Corporate Functions and the company's Transformation.
- **Laurent Boucher** retains his position as Deputy Chief Executive Officer of BNP Paribas Real Estate, in charge of the Advisory business line (Transaction, Consulting, Valuation).
- **Csongor Csukas** is now Deputy Chief Executive Officer of BNP Paribas Real Estate, in charge of Property Management.

This Executive Management team will carry out its duties in close coordination with the Board of Directors, which will include representatives from BNP Paribas' three major business lines.

Thierry Laroue-Pont says: "This new governance is tasked with ensuring the implementation and success of BNP Paribas Real Estate's new strategic and transformation plan. With these experienced and respected managers, supported by the BNP Paribas Group, with whom we are eager to further develop our synergies, BNP Paribas Real Estate is strengthening itself to achieve the ambitious objectives we have set for 2030. I am convinced that we are on the right track!"



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BIOGRAPHIES :



Thierry Laroue-Pont is the Executive Chairman of BNP Paribas Real Estate and the CEO of BNP Paribas Real Estate Property Development.

After starting his career at Jones Lang LaSalle (JLL) in 1987, Thierry Laroue-Pont joined BNP Paribas Real Estate in 2004. He went on to become Head of the Ile-de-France office division, then vice-chairman and then chairman of BNP Paribas Real Estate Advisory France. In 2012, he was appointed Deputy General Manager of BNP Paribas Real Estate in charge of Advisory (Transactions, Consulting and Valuation) before becoming CEO of BNP Paribas Real Estate in 2014.

Since October 2024, Thierry Laroue-Pont has also been the CEO of the Property Development business line.

Thierry Laroue-Pont is a graduate of the Institut d'Etudes Politiques de Lyon and has a master's degree in law and a postgraduate degree in international law.



Jean-Maxime Jouis is the Chief Executive Officer (CEO) of BNP Paribas Real Estate, responsible for the strategic and operational leadership of the company and for supervision of the Advisory and Property Management business lines. Jean-Maxime Jouis has spent his career at BNP Paribas Real Estate. He joined BNP Paribas REIM France in 2007 when it was a subsidiary of BNP Paribas Real Estate. There, he worked successively as Asset Manager, Fund Manager, Head of Fund Management, Global Head of Fund Management & Private Investors, and member of the Management Board of BNP Paribas REIM France.

In 2022, Jean-Maxime Jouis became Chairman of the Management Board of BNP Paribas REIM France, then, in July 2023, Global Head of Investment Management until its transfer to BNP Paribas Asset Management on 1 January 2026.

Jean-Maxime Jouis is an ESSEC graduate.



Molka Langar is Deputy Chief Executive Officer of BNP Paribas Real Estate, in charge of Corporate Functions and the company's Transformation.

After starting her career with Crédit Agricole's General Inspection Department in 2007, Molka Langar joined the BNP Paribas Group in 2011. She first worked in the Strategic Planning Department on proprietary acquisitions, then in the Group Finance Department, where she headed Group Financial Management for the IPS division. She joined BNP Paribas Cardif in 2018, where she had various roles in Corporate Strategy, then in Financial Management as part of Finance, Actuarial and Capital (FAC), before becoming head of Strategic Management and Development at BNP Paribas Cardif France from February

2022 to October 2024. From late 2024 to the end of 2025, Molka was Head of Programmes for the IPS division, where she was in charge of transferring asset management from BNP Paribas Cardif to BNP Paribas Asset Management and helping BNP Paribas Real Estate develop its strategic plan. She joined BNP Paribas Real Estate last January.

Molka Langar is a graduate of the ESCP-EAP European School of Management.



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Laurent Boucher is Deputy Chief Executive Officer of BNP Paribas Real Estate, responsible for the Advisory business lines (Transaction, Consulting, Valuation) in Europe.

Since joining Auguste-Thouard in 1988 as a consultant and later a director, Laurent Boucher has spent his career at BNP Paribas Real Estate, where he was appointed Deputy Managing Director of BNP Paribas Real Estate Transaction France in 2008, then Vice-Chairman in 2011 and Chief Executive Officer in 2014.

In October 2020, Laurent Boucher was appointed Deputy Chief Executive Officer of BNP Paribas Real Estate, responsible for Advisory business lines in France, Benelux, Spain, Ireland, Italy and Poland. Since January 1, 2026, his responsibilities have been extended to Germany and the United Kingdom.



Csongor Csukas is Deputy Chief Executive Officer of BNP Paribas Real Estate, in charge of the Property Management business lines.

Csongor Csukas began his career in 2002 at BFM Facility Management, a subsidiary of PBW Hungary, as Managing Director from 2004 to 2008, before being appointed Head of Administration and Finance, then Deputy CEO of PBW Hungary. Following BNP Paribas Real Estate's acquisition of PBW Hungary in 2010, Csongor Csukas became General Manager for Hungary and the Czech Republic. In 2014, Csongor was made Head of International Property Management. He also became Chairman of BNP Paribas Real Estate Property Management France in December 2018.

Csongor is a graduate of the Budapest University of Technology and Economics and Corvinus University of Budapest. He also holds a Master's degree in East-West Industrial Project Management from ENSAM (Arts et Métiers ParisTech).

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